STATE OF TEXAS	§	**GRANT AGREEMENT BETWEEN**
	§	**THE COUNTY OF BEXAR AND**
COUNTY OF BEXAR	§	**SILOTECH GROUP, INC**

THIS GRANT AGREEMENT ("***Agreement***") is entered into as of the date of the last signature set forth on the signature page below ("***Effective Date***") between the County of Bexar, a political subdivision of the State of Texas ("***COUNTY***"), duly acting herein by and through the Bexar County Commissioners Court ("***Commissioners Court***") for and on behalf of COUNTY and Silotech Group, Inc. a Texas Limited Partnership, validly existing in good standing and authorized to do business under the laws of the State of Texas ("***COMPANY***"). The COUNTY and the COMPANY may be collectively referenced herein as the "Parties" or individually as a "Party".

WITNESSETH:

WHEREAS, pursuant to the authority granted under Article 3, Section 52-a of the Texas Constitution, the Texas Legislature has determined through Section 381.004(b)(1), (3) and (4) of the Texas Local Government Code that a public purpose is served by a county stimulating business and commercial activity by developing and administering a program for: state and local economic development, for stimulating, encouraging and developing business location and commercial activity, and promoting and advertising a county in order to attract visitors and businesses, and a county commissioners court may grant public money towards such a program; and

WHEREAS, the COUNTY has approved the *Innovation Policy for Economic Development*, which governs grant agreements entered into by the COUNTY to spur and accelerate the growth of the innovation-focused digital technology sector within Bexar County; and

WHEREAS, the COUNTY has determined that making an economic development grant to COMPANY in the amount up to **ONE HUNDRED THOUSAND DOLLARS ($100,000.00)** in accordance with this Agreement ("***Economic Development Grant***") will further the objectives of the COUNTY and benefit the COUNTY and its residents and serve the broader purpose of promoting and advertising the COUNTY in order to attract visitors and business, stimulating and encouraging business and commercial activity in the COUNTY, retaining and expanding job opportunities and building the property tax base; and

WHEREAS, pursuant to Section 381.004(c)(1) of the Code, the COUNTY may contract with another entity, including a municipality, non-profit organization, or any other person, to administer a program for local economic development; and

WHEREAS, COUNTY, through approval and execution of this Agreement, hereby establishes a community and economic development program pursuant to Section 381.004(b) and (h) of the Code through a grant of public money to the COMPANY in order to stimulate business and commercial activity for state and local economic development, promote and advertise the

COUNTY in order to attract visitors and business, and encourage and develop business location and commercial activity in the COUNTY through a grant of public money; and

NOW, THEREFORE, upon and in consideration of the mutual promises and covenants contained herein and for other valuable consideration, the receipt, adequacy and sufficiency of which are hereby acknowledged, the Parties agree as follows:

ARTICLE I
PURPOSE

1.01 The purpose of this Agreement is to encourage and support the COMPANY's growth within the innovation-focused digital information technology sector in Bexar County ("***Purpose***"). The provision of the economic benefits contemplated by this Agreement will be a significant contribution toward a broader purpose of stimulating and encouraging business and commercial activity, promoting and advertising Bexar County, increasing job opportunities, and building the property tax base.

ARTICLE II
TERM

2.01 The term shall begin on the approval date of Commissioners Court and terminate on September 30, 2026 ("***Term***"), unless otherwise terminated on an earlier date in accordance with the terms of this Agreement.

ARTICLE III
ECONOMIC DEVELOPMENT GRANT

3.01 Subject to the COMPANY's continued fulfillment of all the terms, conditions, representations and warranties contained in this Agreement during the Term, the COUNTY will provide the COMPANY with one annual Economic Development Grant, up to three total grants in a total amount not to exceed **ONE HUNDRED THOUSAND DOLLARS AND NO CENTS ($100,000.00).**

3.02 COUNTY shall disburse the Economic Development Grant funds in accordance with the Texas Prompt Payment Act after all Parties have executed this Agreement and upon receipt of the following prepared and submitted by COMPANY:

a) an invoice; and,

b) Bexar County Auditor's Vendor/Attorney Request Form; and,

c) Request for Taxpayer Identification Number and Certification (Form W-9); and,

d) Texas Office of the Secretary of State Certificate of Filing; and,

e) Texas Ethics Commission Certificate of Interested Parties form (Form 1295).

3.03 The Economic Development Grant provided to the COMPANY pursuant to this Agreement will be paid solely from lawfully available funds that have been duly appropriated by the COUNTY. Under no circumstances will the COUNTY's obligations hereunder be deemed to create any debt within the meaning of any constitutional or statutory provision. Further, none of the COUNTY's obligations under this Agreement shall be pledged or otherwise encumbered in favor of any commercial lender and/or similar financial institution. Further, the COUNTY shall not be obligated to pay any commercial bank, lender or similar institution for any loan or credit agreement made by the COMPANY.

3.04 The Economic Development Grant funds provided by the COUNTY shall be expended by the COMPANY only for those business costs and expenses directly related to the COMPANY's business development; product development; market development; and other normal expenses related to development of the COMPANY's innovation and its business model. Economic Development Grant funds may not be used by the COMPANY for the payment of staff bonuses or performance payments, entertainment, gifts, or legal expenses.

ARTICLE IV
COMPANY COMMITMENTS

4.01 The COMPANY must create new employment positions in Bexar County paying, not less than, an annual salary of $75,000.00 to qualify for this grant ("Qualified Positions"). For each Qualified Position created and retained by Company throughout the Term of this Agreement, up to 200 new and retained Qualified Positions, COUNTY will pay COMPANY $500.00 per Qualified Position created and maintained through the Term of this Agreement. COMPANY may invoice COUNTY annually under this grant. By way of example, if COMPANY creates 100 qualified positions in 2024, it can invoice the COUNTY for $50,000.00, however, if in year two, 10 Qualified Positions were lost and 20 Qualified Positions were added, there would be 110 created and retained Qualified Positions, so the second year invoice would be for $5,000.00

ARTICLE V
REPORTING REQUIREMENTS

5.01 The COMPANY agrees to furnish the COUNTY with an annual report in a form satisfactory to COUNTY that is substantially similar to Exhibit "B," certifying the creation and retainage of New Employment Positions and any economic activity that was generated by the COMPANY (***"Progress Report"***).

5.02 The COMPANY agrees to submit the Progress Report on or before September 1, 2024.

5.04 In addition, at the option of and on request of the COUNTY, representatives of the COMPANY must provide a briefing to Commissioners Court during a scheduled public meeting, to include discussion of the COMPANY's efforts in expanding the COUNTY's technology ecosystem.

ARTICLE VI
FISCAL MANAGEMENT AND RECORDS RETENTION

6.01 The COMPANY will properly, accurately and completely maintain all documents, papers, and records, and other evidence pertaining to the Economic Development Grant funds provided hereunder, and will make such materials available to the COUNTY at its office and at a reasonable time if COUNTY deems necessary during the Term and/or Extended Term for purposes of inspection, examination, and making excerpts and/or copies of same by COUNTY or its authorized representatives.

6.02 The COMPANY must establish and use commercially reasonable internal accounting and administrative controls to preclude theft, embezzlement, improper inducement, obstruction of investigation or other criminal action and to prevent fraud or abuse.

6.03 An accounting system using at least generally accepted accounting practices for governmental entities that accurately reflects all costs and expenses related to the Economic Development Grant (paid and unpaid) and chargeable to this Agreement is mandatory.

6.04 The COMPANY acknowledges that the Economic Development Grant funds provided pursuant to this Agreement are public funds and must be expended and accounted for in accordance with the laws of the State of Texas. Accordingly, the COMPANY agrees to keep a separate general ledger account for the Economic Development Grant funds and to clearly document, by way of receipts, invoices, contracts or other similar documentation, all expenditures of Economic Development Grant funds and to provide an accounting of those expenditures upon request of the COUNTY.

6.05 Upon termination of this Agreement, any Economic Development Grant funds that have not been utilized before the date of completion or termination must immediately be returned to COUNTY.

6.06 The COMPANY agrees to abide by and adhere to applicable federal or state provisions regarding financial accounting.

6.07 The COMPANY will retain all documents related to the Economic Development Grant funds provided hereunder for a period of three (3) years from the date of termination or expiration of the Term and/or Extended Term. If however, at the end of retention period there is litigation involving or concerning the above documentation, the COMPANY will retain the records until the resolution of such litigation.

ARTICLE VII
INDEMNIFICATION

7.01 **COMPANY AGREES TO INDEMNIFY, DEFEND AND HOLD HARMLESS COUNTY AND ITS ELECTED OFFICIALS, EMPLOYEES, REPRESENTATIVES, AND AGENTS (INDIVIDUALLY AND COLLECTIVELY AN "INDEMNIFIED PARTY") FROM AND AGAINST**

ANY AND ALL COSTS, LIABILITY, CLAIMS, LIENS, DAMAGES, LOSSES, EXPENSES, FEES, INCLUDING REASONABLE ATTORNEY FEES AND DEFENSE COSTS, FINES, PENALTIES, PROCEEDINGS, ACTIONS, DEMANDS, CAUSES OF ACTION, LIABILITY AND SUITS OF ANY KIND AND NATURE, INCLUDING, BUT NOT LIMITED TO, PERSONAL INJURY OR DEATH, AND PROPERTY DAMAGE MADE UPON THE INDEMNIFIED PARTY ARISING OUT OF, RESULTING FROM, OR RELATED TO THE ACTS, ERRORS OR OMISSIONS OF COMPANY, INCLUDING ITS EMPLOYEES, OFFICERS, AGENTS AND SUBCONTRACTORS WHILE IN THE PERFORMANCE OF THIS AGREEMENT. COUNTY SHALL HAVE THE RIGHT, AT ITS OPTION AND ITS OWN EXPENSE, TO PARTICIPATE IN SUCH DEFENSE WITHOUT RELIEVING COMPANY OF ANY OF ITS OBLIGATIONS UNDER THIS SECTION. COMPANY SHALL PROMPTLY ADVISE THE INDEMNIFIED PARTY IN WRITING OF ANY CLAIM OR DEMAND AGAINST THE COMPANY OR THE INDEMNIFIED PARTY WHICH RELATES TO OR ARISES OUT OF THE PROJECT PROVIDER's ACTIVITIES UNDER THIS AGREEMENT. NOTHING IN THIS SECTION SHALL BE INTERPRETED TO CONSTITUTE A WAIVER OF ANY GOVERNMENTAL IMMUNITY AVAILABLE UNDER TEXAS LAW OR ANY AVAILABLE DEFENSES UNDER TEXAS LAW. THE PROVISIONS OF THIS ARTICLE ARE SOLELY FOR THE BENEFIT OF THE PARTIES HERETO AND NOT INTENDED TO AND DO NOT CREATE OR GRANT ANY RIGHTS, CONTRACTUALLY OR OTHERWISE, TO ANY OTHER PERSON OR ENTITY.

COMPANY shall make this indemnity requirement a requirement of any subcontract where the subcontractor is providing any of the projects required under this Agreement. In any such subcontract, in addition to COUNTY being an indemnitee, COMPANY shall also be named as an indemnitee.

ARTICLE VIII
REPRESENTATIONS OF THE COMPANY

8.01 The COMPANY represents that the execution and performance of this Agreement has been duly authorized by its governing authority and does not require the consent or approval of any other person or entity which has not been obtained. Additionally, the individual executing this Agreement on behalf of the COMPANY represents, warrants, assures and guarantees that he or she has full legal authority to execute this Agreement on behalf of the COMPANY and to bind the COMPANY to all terms, performances and provisions herein contained. In the event that a dispute arises as to the legal authority of either the

COMPANY, or the person signing on behalf of the COMPANY, to enter into this Agreement, COUNTY shall have the right, at its option, to either temporarily suspend or permanently terminate this Agreement.

8.02 The COMPANY represents that the Economic Development Grant funds provided under this agreement will be utilized only for the purposes described in Article I, Paragraph 1.01. The COMPANY agrees that any change in use of funds must have the prior approval of the Commissioners Court, such approval not to be unreasonably withheld or delayed.

8.03 The COMPANY represents that it will conduct its activities utilizing Economic Development Grant funds in accordance with all applicable federal and state laws.

ARTICLE IX
DISPUTES

9.01 The Parties agree to cooperate with each other in good faith to resolve all disputes arising under this Agreement.

ARTICLE X
DEFAULT, TERMINATION, AND REPAYMENT OF GRANT

10.01 During the Term and/or Extended Term, should COUNTY determine that the COMPANY has failed to comply with any term or condition of this Agreement, or if any representation or warranty made by the COMPANY to COUNTY in this Agreement is false or misleading in any material respect (each, a "***Default***"), then COUNTY may declare such Default and terminate this Agreement in accordance with the procedure described herein. If COUNTY provides the COMPANY with written notice of a Default(s) ("***Default Notice***"), and the Default(s) as identified in the Default Notice is not cured within sixty (60) days from the date the Default Notice is sent ("***Cure Period***"), then this Agreement shall automatically terminate effective as of the date of the expiration of the Cure Period ("***Termination Date***"). COUNTY may, in its sole discretion, extend the Cure Period if the COMPANY commences the cure within the Cure Period and is diligently pursuing such cure. In the event of a termination of this Agreement pursuant to this Paragraph 10.01, the COMPANY agrees to repay the Economic Development Grant.

10.02 The COMPANY agrees that any amounts which become due and owing under this Article X shall be paid to COUNTY within sixty (60) days after the Termination Date. It is not, and shall not be construed as, a waiver if COUNTY fails to declare immediately a Default, or delays in taking any action with respect to a Default, or fails to take any action with respect to a Default. Additionally, the remedies contained herein are non-exclusive, and COUNTY shall have any and all remedies it may be entitled to in law or in equity. The exercise of any remedy by COUNTY shall not be deemed as a waiver of any other remedy to which COUNTY may be entitled.

10.03 COUNTY reserves the right to terminate this Agreement with or without cause at any time during its term. Notice of such cancellation will be made in writing at the address below at least thirty (30) calendar days prior to the effective date of cancellation.

ARTICLE XI
ASSIGNMENT

11.01 No legal or business entity other than the COMPANY shall be entitled to receive the benefit of the Economic Development Grant provided under this Agreement, including any entity resulting from a merger, reorganization, or any other form of business combination involving the COMPANY, without the prior written consent of COUNTY, acting by and through the Commissioners Court (such consent not to be unreasonably withheld or delayed). In addition, this Agreement shall not be assigned by the COMPANT to any other legal entity without the prior written consent of COUNTY (such consent not to be unreasonably withheld or delayed). Any attempted transfer of the rights and responsibilities under this Agreement or the assignment of this Agreement without prior approval of COUNTY, acting by and through the Commissioners Court, shall be void and this Agreement shall terminate triggering the repayment provisions of Article X.

11.02 In the event of an assignment by the COMPANY to which COUNTY has consented in writing, the assignee, or the assignee's legal representative, shall agree in writing with COUNTY to assume, perform, and be bound by the covenants, obligations, and agreements contained in this Agreement. The COMPANY agrees that such an assignment shall in no way relieve it from any obligation created under this Agreement.

ARTICLE XII
NOTICES

12.01 All notices provided to be given under this Agreement must be in writing, and shall either be personally served against a written receipt therefore or given by certified mail or registered mail, return receipt requested, postage prepaid, and addressed to the proper Party at the address which appears below, or at such other address as the Parties hereto may hereafter designate in accordance herewith. All notices given by mail shall be deemed to have been given at the time of deposit in the United States mail and shall be effective from such date.

If to COUNTY:	County Judge 101 West Nueva, Suite 1019 San Antonio, Texas 78205-3482 Attn: 381 Grant
with a copy to:	Executive Director Economic Development Department 101 West Nueva, Suite 944 San Antonio, Texas 78205-3450
and,	Chief, Civil Section Bexar County District Attorney's Office 101 West Nueva, Suite 727 San Antonio, Texas 78205-3406

If to COMPANY: Silotech Group, Inc
18918 Ridgewood Parkway
San Antonio, TX 78259

ARTICLE XIII
SEVERABILITY

13.01 In the event any section, subsection, paragraph, subparagraph, sentence, phrase, or word contained in this Agreement is held invalid, illegal, or unenforceable, the balance of this Agreement shall stand, shall be enforceable, and shall be read as if the Parties intended at all times to delete said invalid section, subsection, paragraph, subparagraph, sentence, phrase, or word. In such event, there shall be substituted for such deleted provision a provision as similar in terms and in effect to such deleted provision as may be valid, legal, and enforceable to effectuate the purpose of this Agreement.

ARTICLE XIV
RELATIONSHIP OF PARTIES

14.01 Nothing contained herein shall be deemed or construed by the Parties hereto, or by any third-party as creating the relationship of principal and agent, employer-employee, partners, joint ventures or any other similar such relationship between the Parties and the COMPANY has complete control of, and sole right to control, the performance of all work performed in connection with the business activities of the COMPANY.

ARTICLE XV
APPLICABLE LAW

15.01 This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, without regard to conflicts of law principles that would require the application of the laws of any other state. Venue for any action brought hereunder (including any action in federal court) will be exclusively in Bexar County, Texas.

ARTICLE XVI
AMENDMENT OF DOCUMENTS

16.01 No amendment, modification, or alteration of the terms hereof shall be binding unless the same is in writing, dated subsequent to the date hereof and duly executed by the Parties hereto.

ARTICLE XVII
PRIOR AGREEMENTS SUPERSEDED

17.01 This Agreement constitutes the sole and only agreement of the Parties hereto and supersedes all prior understandings or written or oral agreements between the Parties respecting the subject matter within.

ARTICLE XVIII
LEGAL EXPENSES

18.01 Each Party must bear its own costs, including, but not limited to, attorneys' fees, for any action at law or in equity brought to enforce or interpret any provision of this Agreement.

ARTICLE XIX
CERTIFICATION

19.01 The COMPANY, by execution of this Agreement and in accordance with Chapter 2264 of the Texas Government Code, agrees not to knowingly employ any undocumented workers at the Project site during the Term and/or Extended Term of this Agreement. If the COMPANY is convicted of a violation under 8 U.S.C. Section 1324a (f), then this Agreement shall terminate without necessity of the Cure Period, and the COMPANY shall repay the COUNTY all of the Economic Development Grant funds the COMPANY has received under this Agreement. The COUNTY shall provide written notice to the COMPANY of such a breach ("***Violation Notice***") and within one hundred twenty (120) days after the Violation Notice is sent, the COMPANY shall repay the COUNTY all of the Economic Development Grant funds the COMPANY has received under this Agreement with interest to be calculated in accordance with the money judgment rate set forth in Section 304.003 of the Texas Finance Code, as may be amended from time to time, from the date of the expiration of the one hundred twenty (120) day period following the Violation Notice referenced above until paid. The COUNTY, in its sole discretion, may extend the period for repayment set forth herein. In addition, the COMPANY agrees to pay all costs and expenses, including attorney's fees, incurred by the COUNTY in enforcing this provision.

ARTICLE XX
COUNTERPARTS; DELIVERY BY FACSIMILE OR ELECTRONIC MAIL

20.01 This Agreement may be executed in counterparts. Each of the counterparts shall be deemed an original instrument, but all of the counterparts shall constitute one and the same instrument. This Agreement may be executed in any number of counterparts and by different parties in separate counterparts, each of which when so executed and delivered, shall be deemed an original, and all of which, when taken together, shall constitute one and the same instrument. Delivery of an executed counterpart of a signature page to this Agreement by facsimile or electronic mail shall be as effective as delivery of a manually executed counterpart of this Agreement, except that any party delivering an executed counterpart of this Agreement by facsimile or electronic mail also must deliver a manually executed counterpart of this Agreement. Notwithstanding the foregoing, failure to deliver a manually executed counterpart shall not affect the validity, enforceability, and binding effect of this Agreement.

ARTICLE XXI
REQUIRED CERTIFICATIONS

21.01 By execution of this Agreement, COMPANY, by the undersigned representative of and authorized agent for, verifies and represents and warrants that:

a) In accordance with Texas Government Code § 2271, COMPANY does not boycott

Israel, and will not boycott Israel during the term of this Agreement;

b) In accordance with Texas Government Code § 2252 COMPANY is not entered on the list prepared pursuant to Section 2252.152 of the Texas Government Code;

c) In accordance with Texas Government Code § 2274, COMPANY does not have a practice, policy, guidance or directive that discriminates against a firearm entity or firearm trade association, and will not discriminate during the term of the agreement against a firearm entity or firearm trade association; and

d) In accordance with Texas Government Code § 2274, COMPANY does not boycott energy companies and will not boycott energy companies during the term of the agreement.

`ARTICLE XXII
PROVISION OF CERTAIN INFORMATION TO COMPTROLLER

22.01 Not later than the 14th day after the execution of this Agreement pursuant to Chapter 381.005(c), COUNTY shall submit to the Texas Comptroller the information described by Section 403.0246(c), Texas Government Code and shall provide on the COUNTY website a direct link to the location of this Agreement information published on the comptroller's Internet website.

ARTICLE XXIII
COMMISSIONERS COURT AUTHORIZATION

23.01 This Agreement was approved by Order of the Commissioners Court dated December 12, 2023 authorizing the County Judge to execute this Agreement on behalf of COUNTY. The Economic Development Grant provided pursuant to this Agreement is expressly subject to the fulfillment by the COMPANY of all of the terms and conditions described herein.

IN WITNESS WHEREOF, this Agreement is executed in duplicate originals effective this 12 day of December, 2023.

COUNTY OF BEXAR

By: _____
PETER SAKAI,
County Judge

SILOTECH

By: Loraine Triggs

Date: 10/11/2023

APPROVED AS TO LEGAL FORM:

Criminal District Attorney
County of Bexar, Texas

Digitally signed by Calderon, Gerard A.
DN: cn=Calderon, Gerard A., email=gcalderon@bexar.org
Date: 2023.10.11 10:23:46 -05'00'

By: _____

GERARD A. CALDERON,
Assistant Criminal District Attorney
Civil Section

APPROVED AS TO FINANCIAL CONTENT:

_____

LEO CALDERA, CIA, CGAP,
County Auditor

_____

DAVID SMITH,
County Manager

_____

DAVID MARQUEZ,
Executive Director of Economic Development

EXHIBIT "A"

INNOVATION APPLICATION

☐ **BRAND BUILDING - Increasing the awareness of Bexar County's innovation community both locally and in other markets.**

Describe the sector of local Innovation Ecosystem that you wish to support:

What are the local Innovation Ecosystem's greatest assets to promote this sector?

What are the local Innovation Ecosystem's greatest weaknesses or misconceptions that justify promotion of this sector?

How will activities promote the local Innovation Ecosystem; improve image; increase the visibility and attractiveness in other media markets, focusing on other technology ecosystems?

Describe proposed approach and experience in managing similar brand building programs:

How grant funds will be used?

What metrics will be used to define success?

Funding amount requested? $

When will funds be expended?

What other sponsorships have been secured for this project? State amount and entity.

Will a member of Commissioners Court be requested to attend an event or participate in a speaking role?

☐ **Yes** ☐ **No Explain:**

Required Attachments: ☐ **Business Plan** ☐ **Proposed Run of Show**

☐ **List of Technology Ecosystem Partners** ☐ **Promotional Material Examples**

INNOVATION APPLICATION

Company / Entity: Silotech Group, Inc.

Address: 18918 Ridgewood Parkway **City:** San Antonio **State:** TX **Zip:** 78259-

Website: www. silotechgroup.com

Ownership: ☒ **Private** ☐ **Public**

Headquarters Location (where the entity's officers direct, control and coordinate the entity's activities)

City: San Antonio **State:** TX

Business Structure (i.e., Proprietorship, Partnership, Corporation): Corp

State of Registration or Incorporation: TX

Mission Statement: Our mission is to provide Commercial and Federal Government clients in the Enterprise/Cloud IT, Cyber, and Intelligence markets with unrivaled (agile) technical solutions focused on data, enterprise platforms, service engagement, and customer workforce development through trust-driven collaborative relationships.

Total global workforce: **Full-time:** 170 **Part-time:** **Seasonal:**

Current local workforce: **Full-time:** 125 **Part-time:** **Seasonal:**

Has the entity previously received an incentive from the County? ☐ **Yes** ☒ **No**

If yes, indicate the time period (MM/YY): /

If yes, explain:

Is the entity delinquent in the payment of ad valorem taxes to any taxing entity? ☐ **Yes** ☒ **No**

If yes, explain:

Is any interest in the proposed program presently held by an elected, appointed, or employed member of any taxing entity? ☐ **Yes** ☒ **No**

If yes, explain:

(ALL) CERTIFICATION

I understand and certify that: (1) I have read the County of Bexar's *Innovation Policy for Economic Development,* and I am familiar with the provisions contained therein; (2) the information provided in this application will become part of an incentive agreement with the County of Bexar; (3) the entity designated on page 1 validly exists, in good standing and is authorized to conduct business under the laws of the State of Texas; and, (4) I am authorized to sign this application, the information provided herein is true and correct, and knowingly providing false information will result in voiding the application and termination of any incentive agreement.

Signature: Christopher Hannifin **Date (MM/DD/YY):** 4 / 26 / 23

Printed Name: Christopher Hannifin **Title:** Chief Information Technology Officer

Entity Name: Silotech Group, Inc

Mailing Address: 18918 Ridegewood Parkway **City:** San Antonio **State:** TX **Zip:** 78259-

Telephone: (865) 661-9779 **Mobile:** (865) 661-9779 **E-mail address:** channifin@silotechgroup.com

PROGRAM DETAILS - *Choose only one Program Category per Application*

☐ **RECRUITMENT - Supporting economic development & local innovative ecosystem growth by working with innovation companies from outside the Bexar County market to expand into or to relocate their operations.**

What problem will the program solve?

How will the program make money?

How much capital has been raised towards this program?

What is the program's progress to date?

Physical address: **City:** **County Precinct:**

Total new, full-time jobs to be created (including relocated employees): 15

Salary range of full-time employees: $ - $

Minimum hourly rate of all employees: $

Average annual salary of existing jobs: $

Average annual salary including projected new jobs: $

Describe the investment in training/education for new, full-time jobs created:

Describe incentives provided by other agencies:

☐ **Letters of Recommendation from Innovation Ecosystem Partners attached**

☒ **EXPANSION - Supporting the local innovation ecosystem by encouraging local entrepreneurs and companies to grow in Bexar County.**

Which grant is the entity applying for: ☒ **SBIR / STTR** ☐ **Security Clearance Stipend** ☐ **Skills Development**

How long the Company / Entity has been in operation in Bexar County: 15 years

Describe how the grant investment would be spent:

This money will be spent on salary of the resources performing the work locally in San Antonio.

Describe the need for the growth of the Entity:

Silotech is expanding into a 11,000 sq ft facilty focused on Research and Development and Innovation. Stratgic goals for Silotech include adding 50 R&D jobs within our new facility. Construction is set to beging May 15, 2023.

How much revenue does the entity currently generate annually? $20 Million

(SBIR / STTR Only) State Award Amount from Federal Government and which Agency is approving the funding: $75,000

If Company is expanding into a new space; investing additional capital to expand current operations; or hiring more employees, please fill out the below:

Physical address: 18918 Ridgewood Parkway **City:** San Antonio **County Precinct:**

Improvement values: Real property: $4 Million **Personal property:** $ **Inventory/Supplies:** $

Total new, full-time jobs to be created: 15-20

Salary range of new full-time employees: $75,000 - $200,000

Minimum hourly rate of all employees: $40

Average annual salary of existing jobs: $100,000

(If Applicable) Average annual salary including projected new jobs: $125,000

☐ **INNOVATION DEVELOPMENT ACTIVITIES - Building the Bexar County entrepreneurial base by affiliating with experienced Technology Ecosystem partners to host innovation technology competitions, challenges, showcases or boot camps.**

Funding amount requested? $

When will funds be expended?

How grant funds will be used?

Describe the nature of the proposal and expected outcomes:

Describe how County funding will expand or improve the outcomes and desired benefits to the local Innovation Ecosystem:

Describe how proposal will be affiliated with a local innovation incubator space, university innovation program(s) or other partner capable of providing mentorship and business support services, including access to successful, experienced entrepreneurs, as well as to appropriate sources of venture capital:

(If Applicable) Describe how the competition winner will be objectively selected, including the experience of the selection panel:

What other sponsorships have been secured for this project? State amount and entity.

Will a member of Commissioners Court be requested to attend an event or participate in a speaking role?

☐ **Yes** ☐ **No Explain:**

Required Attachment(s): ☐ **Proposed Line Item Budget** ☐ **Proposed Event Plan (If Applicable**

☐ **PROFESSIONAL / TECHNICAL TRAINING - Public-private partnership programs between Bexar County, educational service providers, and Bexar County private sector or non-profit companies that are focused on providing residents the skills needed to attain high wage jobs at innovative companies.**

List skill set seeking to develop:

How will program provide local residents with skills and abilities that are absent or in demand by the Innovation Ecosystem:

What local educational provider will be used to train staff or recruit employees?

How will candidates' knowledge, skill and capability requirements be determined?

Describe incentives provided by other agencies:

What is the anticipated total cost of the program?

What is the entry level wage of an employee with this desired skill set? $

EXHIBIT "B"

BEXAR COUNTY
INNOVATION AGREEMENT COMPLIANCE REPORT

BEXAR COUNTY ANNUAL INNOVATION AGREEMENT COMPLIANCE REPORT

Reporting Year: _____

COMPANY UPDATE	
1. Employment Positions created during reporting period.	
2. Employment Positions existing **prior to** reporting period.	
3. Total number of Employment Positions created (add responses from 1 and 2).	
4. Minimum hourly wage of all Employment Positions.	$
5. Average hourly wage of all Employment Positions.	$
6. Percentage of Employees meeting High Innovation Wage of $___ an hour	%
7. Additional Funds Raised during reporting period.	$
8. Company residing in Bexar County.	☐Yes ☐No
ADDITIONAL REPRESENTATIONS	
Percentage of new employment positions occupied by Bexar County residents during reporting period.	%
Please provide a description of how Bexar County grant funds were spent.	
CERTIFICATION	
I certify that the information provided in this Compliance Report is correct and that the company has complied with all terms and conditions of its Agreement.	
Signature:	
Date:	/ /
Printed Name:	
Title:	
Company:	
Mailing Address:	

BEXAR COUNTY ANNUAL INNOVATION AGREEMENT COMPLIANCE REPORT

Reporting Year: _____

City, State, Zip:	, -
Phone:	- -
E-Mail:	