Checklist Item 14 - AMENDED

2012 Manufacturing Wages by Council of Government Region Wages for All Occupations

COG	Hourly	Annual
1. Panhandle Regional Planning Commission	\$20.12	\$41,850

\$41,850 * 1.10 = \$46,035.00 / 52 weeks = \$885.29

2012 Manufacturing Wages by Council of Government Region Wages for All Occupations

	Wages	
COG	Hourly	Annual
Texas	\$23.56	\$48,996
1. Panhandle Regional Planning Commission	\$20.12	\$41,850
2. South Plains Association of Governments	\$16.18	\$33,662
3. NORTEX Regional Planning Commission	\$17.83	\$37,076
North Central Texas Council of Governments	\$24.68	\$51,333
5. Ark-Tex Council of Governments	\$16.84	\$35,032
6. East Texas Council of Governments	\$19.61	\$40,797
West Central Texas Council of Governments	\$18.24	\$37,941
8. Rio Grande Council of Governments	\$16.17	\$33,631
9. Permian Basin Regional Planning Commission	\$21.93	\$45,624
10. Concho Valley Council of Governments	\$16.33	\$33,956
11. Heart of Texas Council of Governments	\$19.07	\$39,670
12. Capital Area Council of Governments	\$26.03	\$54,146
13. Brazos Valley Council of Governments	\$16.55	\$34,424
14. Deep East Texas Council of Governments	\$16.20	\$33,698
15. South East Texas Regional Planning Commission	\$29.38	\$61,118
16. Houston-Galveston Area Council	\$26.59	\$55,317
17. Golden Crescent Regional Planning Commission	\$21.03	\$43,742
18. Alamo Area Council of Governments	\$18.40	\$38,280
19. South Texas Development Council	\$13.54	\$28,170
20. Coastal Bend Council of Governments	\$22.97	\$47,786
21. Lower Rio Grande Valley Development Council	\$16.33	\$33,961
22. Texoma Council of Governments	\$22.57	\$46,949
23. Central Texas Council of Governments	\$17.16	\$35,689
24. Middle Rio Grande Development Council	\$18.93	\$39,380

Source: Texas Occupational Employment and Wages

Data published: July 2013

Data published annually, next update will be July 31, 2014

Note: Data is not supported by the Bureau of Labor Statistics (BLS). Wage data is produced from Texas OES data, and is not to be compared to BLS estimates. Data intended for TAC 313 purposes only. Texas LMCI TRACER, Data Link (retrieved 08/02/2013)

Quarterly Employment and Wages (QCEW)

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Yea	r 🛊 Period	Area	Ownership	Division	Level	lind Code	Industry	🖨 Avg Weekly Wages
2013	1st Qtr	Castro County	Drivate	31	2	31-33	Manufacturing	\$795
2013		Castro County		31	2	31-33	Manufacturing	\$755
2012	3rd Qtr	Castro County	Private	31	2	31-33	Manufacturing	\$715
2012	4th Qtr	Castro County	Private	31	2	31-33	Manufacturing	\$757

Texas LMCI TRACER, Data Link (retrieved 08/02/2013)

Quarterly Employment and Wages (QCEW)

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Yea	r 🛊 Period	l Area	Ownership	Division	Level	Ind Code	Industry	Avg Weekly W	ages
2013	1st Qtr	Castro County	Private	00	0	10	Total, All Industries	\$	617
2012	2nd Qtr	Castro County	Private	00	0	10	Total, All Industries	ş	\$606
2012	3rd Qtr	Castro County	Private	00	0	10	Total, All Industries	\$	\$589
2012	4th Qtr	Castro County	Private	00	0	10	Total, All Industries	\$	\$711

Calculation of Wage Requirements – Castro County

110% of County Average Weekly Wages for ALL Jobs:

2012 <i>,</i> Q2	\$	606
2012, Q3	\$	589
2012 <i>,</i> Q4	\$	710
<u>2013, Q1</u>	\$	617
Total:	\$2,	2,522 / 4 = \$630.50 * 110% = \$693.55

110% of County Average Weekly Wages for MANUFACTURING Jobs:

2012, Q2	\$ 747
2012 <i>,</i> Q3	\$ 715
2012 <i>,</i> Q4	\$ 757
<u>2013, Q1</u>	<u>\$ 795</u>
Total:	\$ 3,014 / 4 = \$753.50 * 110% = \$828.85