

**Background information on Job Waiver request**

The new manufacturing facility will create 4 new full time employees.

\*Although no employment positions will be created, an additional 8 full time employees will be created through overtime hours and contract labor.

**COMPARISON OF STAFFING FOR FRACTIONATORS**

<b>Fractionator</b>	<b>FTE <u>Operator</u> <u>s</u></b>	<b>FTE <u>Maintenance</u></b>	<b>FTE <u>Admin/Supervision/</u> <u>Safety, etc.</u></b>	<b>FTE <u>Total</u></b>
<b>New Frac, Mont Belvieu</b>	4	4	4	12*
Barbers Hill, Mont Belvieu	4	4	4	12*
Seminole, Mont Belvieu	5	4	4	13
West Texas, Mont Belvieu	5	4	5	14
Hobbs, Texas	10	4	2	16
Port Allen, Louisiana	7	5	1	13
Promix ,Louisiana	5	6	1	12
Tebone, Louisiana	8	5	1	14
Norco, Louisiana	8	5	1	14
<b>Average</b>	<b>7</b>	<b>5</b>	<b>2</b>	<b>13</b>

The new fractionator will take advantage of current infrastructure in Mont Belvieu and will use an existing control room currently running 3 other units. The use of state-of-the-art technology will improve operations and require less maintenance than the older fractionators (~ 28 years old).