Tab Item 13

Calculation of three possible wage requirements with TWC documentation

Average Weekly Wage for All Jobs (All Industries) in Lamar County

Lamar County All Industries Average Weekly Wages

Year	Period	Area	Ownership	Division	Level	Ind. Code	Industry	Avg. Weekly Wages
2020	1st Qtr	Lamar County	Total All	00	0	10	Total, All Industries	$ 839
2019	2nd Qtr	Lamar County	Total All	00	0	10	Total, All Industries	$ 827
2019	3rd Qtr	Lamar County	Total All	00	0	10	Total, All Industries	$ 820
2019	4th Qtr	Lamar County	Total All	00	0	10	Total, All Industries	$ 884
							4 Period Weekly Average	$ 842.50
							110% of Average Weekly Wage	$ 926.75
							110% of Annual Wages	$ 48,191.00

Quarterly Census of Employment and Wages (QCEW) Report

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Year	Period	Area	Ownership	Industry Code	Industry	Average Weekly Wage
2019	01	Lamar	Total All	10	Total, All Industries	829
2019	02	Lamar	Total All	10	Total, All Industries	827
2019	03	Lamar	Total All	10	Total, All Industries	820
2019	04	Lamar	Total All	10	Total, All Industries	884
2020	01	Lamar	Total All	10	Total, All Industries	839

Quarterly Employment and Wages (QCEW)

Average Weekly Wage for Manufacturing Jobs in Lamar County

Lamar County Average Manufacturing Weekly Wages

Year	Period	Area	Ownership	Division	Level	Ind. Code	Industry	Avg. Weekly Wages
2020	1st Qtr	Lamar County	Private	31	2	31-33	Manufacturing	$ 1,153
2019	2nd Qtr	Lamar County	Private	31	2	31-33	Manufacturing	$ 1,107
2019	3rd Qtr	Lamar County	Private	31	2	31-33	Manufacturing	$ 1,094
2019	4th Qtr	Lamar County	Private	31	2	31-33	Manufacturing	$ 1,202
							4 Period Weekly Average	$ 1,139.00
							110% of Average Weekly Wage	$ 1,252.90
							110% of Annual Wages	$ 65,150.80

Quarterly Census of Employment and Wages (QCEW) Report

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Year	Period	Area	Ownership	Industry Code	Industry	Average Weekly Wage
2019	01	Lamar	Private	31-33	Manufacturing	1,066
2019	02	Lamar	Private	31-33	Manufacturing	1,107
2019	03	Lamar	Private	31-33	Manufacturing	1,094
2019	04	Lamar	Private	31-33	Manufacturing	1,202
2020	01	Lamar	Private	31-33	Manufacturing	1,153

Quarterly Employment and Wages (QCEW)

Average Weekly Wage for Manufacturing Jobs in Region

COG Region Wage

Ark-Tex Regional Planning Commission		
	Hourly	Annual
2018 Average Manufacturing Wages	$ 20.09	$ 41,780.00
Avg Weekly Wage		$ 803.46
110% of Region Weekly Wage		$ 883.81
110% of Annual Wages		$ 45,958.00

2019 Manufacturing Average Wages by Council of Government Region
Wages for All Occupations

COG	COG Number	Wages Hourly	Wages Annual
Panhandle Regional Planning Commission	1	$22.31	$46,399
South Plains Association of Governments	2	$18.97	$39,448
NORTEX Regional Planning Commission	3	$20.38	$42,395
North Central Texas Council of Governments	4	$32.92	$68,476
Ark-Tex Council of Governments	5	$20.09	$41,780
East Texas Council of Governments	6	$28.95	$60,211
West Central Texas Council of Governments	7	$21.83	$45,406
Rio Grande Council of Governments	8	$18.15	$37,749
Permian Basin Regional Planning Commission	9	$21.87	$45,499
Concho Valley Council of Governments	10	$26.74	$55,625
Heart of Texas Council of Governments	11	$22.41	$46,614
Capital Area Council of Governments	12	$29.37	$61,091
Brazos Valley Council of Governments	13	$17.60	$36,613
Deep East Texas Council of Governments	14	$21.06	$43,796
South East Texas Regional Planning Commission	15	$25.52	$53,079
Houston-Galveston Area Council	16	$28.85	$60,015
Golden Crescent Regional Planning Commission	17	$21.43	$44,565
Alamo Area Council of Governments	18	$26.64	$55,401
South Texas Development Council	19	$18.70	$38,889
Coastal Bend Council of Governments	20	$34.94	$72,668
Lower Rio Grande Valley Development Council	21	$20.05	$41,698
Texoma Council of Governments	22	$18.40	$38,280
Central Texas Council of Governments	23	$21.07	$43,821
Middle Rio Grande Development Council	24	$22.74	$47,296
Texas		$27.25	$56,673

Calculated by the Texas Workforce Commission Labor Market and Career Information Department.
Data published: August 2020.
Data published annually, next update will likely be July 31, 2021
Annual Wage Figure assumes a 40-hour work week.

Note: Data is not supported by the Bureau of Labor Statistics (BLS).
Wage data is produced from Texas Occupational Employment Statistics (OES) data, and is not to be compared to BLS estimates.
Data intended only for use implementing Chapter 313, Texas Tax Code.