

2007 Manufacturing Wages by Council of Government Region  
Wages for All Occupations

COG	Hourly	Annual
Texas	\$ 19.80	\$ 41,184
1. Panhandle Regional Planning Commission	\$ 17.49	\$ 36,379
2. South Plains Association of Governments	\$ 14.48	\$ 30,118
3. NORTEX Regional Planning Commission	\$ 16.97	\$ 35,298
4. North Central Texas Council of Governments	\$ 21.72	\$ 45,178
5. Ark-Tex Council of Governments	\$ 15.05	\$ 31,304
6. East Texas Council of Governments	\$ 15.40	\$ 32,032
7. West Central Texas Council of Governments	\$ 15.35	\$ 31,928
8. Rio Grande Council of Governments	\$ 14.41	\$ 29,973
9. Permian Basin Regional Planning Commission	\$ 16.36	\$ 34,029
10. Concho Valley Council of Governments	\$ 13.49	\$ 28,059
11. Heart of Texas Council of Governments	\$ 15.65	\$ 32,552
12. Capital Area Council of Governments	\$ 23.66	\$ 49,213
13. Brazos Valley Council of Governments	\$ 14.86	\$ 30,909
14. Deep East Texas Council of Governments	\$ 14.86	\$ 30,909
15. South East Texas Regional Planning Commission	\$ 22.73	\$ 47,278
16. Houston-Galveston Area Council	\$ 21.06	\$ 43,805
17. Golden Crescent Regional Planning Commission	\$ 17.91	\$ 37,253
18. Alamo Area Council of Governments	\$ 16.09	\$ 33,467
19. South Texas Development Council	\$ 12.37	\$ 25,730
20. Coastal Bend Council of Governments	\$ 21.78	\$ 45,302
21. Lower Rio Grande Valley Development Council	\$ 12.66	\$ 26,333
22. Texoma Council of Governments	\$ 18.23	\$ 37,918
23. Central Texas Council of Governments	\$ 15.94	\$ 33,155
24. Middle Rio Grande Development Council	\$ 12.91	\$ 26,853

Source: Texas Occupational Employment and Wages

Data published: 9 June 2008

Data published annually, next update will be June 2009.

Note: Data is not supported by the Bureau of Labor Statistics (BLS).

Wage data is produced from Texas OES data, and is not to be compared to BLS estimates.

Data intended for TAC 313 purposes only.

exceeded the state average of 1.4 percent for the same time period. This increase is measured against a relatively a small total employment base—920 workers in Oldham County.

At the same time, incomes in Oldham County continue to lag behind that for the state as a whole. In terms of per capita income, Oldham County's \$24,333 in 2006 was 69.2 percent of the 2006 Texas average of \$35,166.

Oil and gas production and agriculture are two primary industries in Oldham County, but the county is subject to cyclical trends in the economy. For 2006, the value of oil and gas production was estimated to be \$4.5 million in Oldham County, while agricultural cash value averaged \$77.5 million annually from 2004 to 2007 in Oldham County.

Taxable sales data indicate the modest level of current economic activity in Oldham County. In the first quarter of 2008, taxable sales totaled \$1.1 million in Oldham County. This figure reflects a 1.4 percent increase from the year-earlier quarter, but the sales tax base in Oldham County remains relatively small compared with larger counties with substantial commercial activity.

Given recent population trends and income levels, Oldham County needs additional economic activity like that associated with the Wildorado Wind project to enhance the long-term prospects for the local economy.

### Board Finding Number 3.

The average salary level of qualifying jobs is expected to be at least \$41,600 per year. The review of the application by the State Comptroller's Office indicated that this amount—based on Texas Workforce Commission data—complies with the requirement that qualifying jobs must pay 110 percent of the county average manufacturing wage. Wildorado Wind indicates that total employment will be approximately four (4) new jobs.

Based on data provided by the Texas Workforce Commission, the average manufacturing wage for the Panhandle Regional Planning Commission (which includes Oldham County) is \$36,379 annually. At the 110 percent level, this amount needed to qualify the Wildorado Wind application would be \$40,017. The proposed \$41,600 annual wage for Wildorado Wind exceeds this amount by \$1,583 or nearly four percent.

In addition to the four new jobs anticipated to be created by the project, the Comptroller's Office estimates that an additional three (3) jobs are expected to be created

because of related economic activity in Oldham County. The following table highlights the total employment for the wind farm project and allocates capital investment solely in Wildorado I.S.D. Based on approved Texas Economic Development Act wind farm applications and industry standards, the typical wind farm employs one person per 15 wind turbines. Wildorado Wind's project is consistent with and even favorably exceeds this ratio.

Table 1: Estimated Economic Impact of Investment and Employment in Wildorado Wind Project

Variable	Direct Effect	Indirect Effect	Total
Jobs	4	3	7
Earnings	\$166,400	\$96,800	\$263,200
Earnings/Job	\$41,600	\$32,267	

#### Board Finding Number 4.

The level of the applicant's average investment per qualifying job over the term of the Agreement is estimated to be approximately \$47.0 million, based on the goal of four (4) new qualifying positions for the Wildorado Wind Project.

In support of Finding 4, the economic impact evaluation contains the following information:

Wildorado Wind's total investment for this project is \$188 million, resulting in a relative level of investment per qualifying job of \$47.0 million.

#### Board Finding Number 5.

Based upon the information provided to the District with regard to the industry standard for staffing ratios of wind farm projects in the State of Texas, the District has determined that if the job creation requirement set forth in Texas Tax Code § 313.051(b) (i.e., 10 jobs for this 29-turbine project) was applied, for the size and scope of the project described in the Application, the required number of jobs would exceed the industry standard for the number of employees reasonably necessary for the operation of the facility.